

*W. Mr. Wainfield*

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It would be my guess that Jack Earman doesn't know of our recently adopted "early warning" system on impending resignations. Whether this would satisfy him entirely, I don't know. He seems to feel more strongly about counseling than does the Office of Personnel or than I do. I believe, however, that if he were aware of our "early warning" system he would at least pull back a bit on his counseling ideas.

The "early warning" system was announced by the attached OPM dated 1 February. Additionally, the word went out through the Staff Meeting circuit so that it is now well known certainly to all Personnel and Support Officers. It's a little early to say that it's running smoothly. We've had only one "early warning" report. It's Personnel's belief that all hands have been properly alerted.

I suggest we let this go on down to Personnel and have them respond to Jack by describing the "early warning" procedure and commenting on its potential uses. They will want to duck any suggestion of a beefed-up counseling program because they feel their present one ought to be adequate.

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